

If you have a concern regarding unethical activity, **do not keep it to yourself.**

SOUND THE ALARM



The Republic SilentWhistle communication system is available to anyone needing to anonymously report business abuse and/or dishonesty. We encourage you to use this system to report any issue of suspicious behaviour or concern.

Anonymous Communication System

Items to report may include (but not limited to):

- Fraud, deceit or embezzlement
- Conflict of interest
- Accounting or Auditing Malpractice
- Theft
- Discrimination
- Harassment
- Unethical business practices
- Drug abuse
- Sabotage and vandalism
- Violating policies and procedures
- Inappropriate behaviour

It's simple...

1. Call using the dedicated SilentWhistle access code **0-2424-26-004** and follow instructions
2. Wait for a prompt and dial the toll free number **001-855-860-2159**
3. Call using a telephone outside the Bank's network
4. Send an anonymous letter to the Managing Director, Company Secretary, Head of Human Resources or Internal Audit.



SILENTWHISTLE