

External Advert**Job title: Senior Programmer Analyst****Division/Department: Technology & Business Systems Support****Reports to: Manager, Information Delivery****Location: Head Office****✓ Full-time****Essential Duties and Responsibilities:****Software Development****Analysis of Business Requirement & System Specification**

- Analyses the user needs to ascertain the business objectives and the nature and scope of the solution to be developed
- Propose alternative solutions together with their associated costs and benefits
- Prepares a preliminary plan with recommendation
- Creates a detailed functional requirement document

System Design

- Designs the desired features of the proposed solution
- Documents the operation of the software in detail, including screen layouts, business rules, process diagrams, pseudo code and other documentation

Programming

- Develops and implement software programs to meet business requirements
- Develop application code and modules based on the System Design Document
- Tunes up code design for maintainability, scalability and efficiency
- Perform unit tests and fix bugs

Integration and Testing

Prepares test cases and test scripts for testing the program and integration with other systems

- Conducts testing of the functionality of the software
- Troubleshoots and Resolves problems identified
- Produce test analysis report

Implementation and Monitoring

Prepares implementation documentation

- Prepares the final solution package for implementation
- Implements the solution

Monitors the performance of the software and develops fixes for any identified bugs

Assist Core Banking Application Support

- Assists in Designing Report templates and generating ad-hoc reports
- Designs new user interfaces on the Core Banking system as and when required by the business
- Writes and amends core banking 'Routines'
- Assists in performing Data uploads

Management and Enhancement to off-the-shelf packages

- Administers off-the-shelf applications
- Updates of existing applications with new functionalities

Administration & General ICT Support

- Provides support to users on a daily basis
- Provide backend support for the Banks Internet Banking application
- Acts as a 'second line support' for systems like SharePoint
- Provides technical assistance to the other team members
- Leads the Database team

Job Requirements: A Bachelor's Degree in Computer Science
Certification in Software Development will be an added advantage
Three (3) years in Software Development

Preferred Knowledge

- Core Banking Software administration
- jbase
- Web development
- SharePoint Administration
- SharePoint Designer
- Software programming languages
- Database design

Skills

- Problem solving skills
- Analytical skills
- Communication skills
- Software Design skills
- Interpersonal skills

Job Attributes

- Innovative
- Dedication
- Efficient
- Meticulous
- Integrity
- Team player

Closing Date for Application: Tuesday November 15, 2022