

**External Advert****Job title: Programmer Analyst****Division/Department: Technology & Business Systems Support****Reports to: Senior Programmer Analyst****Location: Head Office****✓ Full-time****Essential Duties and Responsibilities:****Software Development**

Assists in the Analysis of Business Requirements & development of the System Specification

- Analyses the user needs to ascertain the business objectives and the nature and scope of the solution to be developed
- Propose alternative solutions together with their associated costs and benefits
- Prepares a preliminary plan with recommendation
- Creates a detailed functional requirement document

**System Design**

- Designs the desired features of the proposed solution for review by the senior programmer
- Documents the operation of the software in detail, including screen layouts, business rules, process diagrams, pseudo code and other documentation for review by the senior programmer

**Programming**

- Develops and implement software programs to meet business requirements.
- Develop application code and modules based on the System Design Document
- Tunes up code design for maintainability, scalability and efficiency
- Perform unit tests and fix bugs

**Integration and Testing**

Prepares test cases and test scripts for testing the program and integration with other systems

- Conducts testing of the functionality of the software
- Troubleshoots and Resolves problems identified
- Produce test analysis report

### **Implementation and Monitoring**

Prepares implementation documentation for review by the senior programmer

- Prepares the final solution package for implementation
- Implements the solution
- Monitors the performance of the software and develops fixes for any identified bugs

### **Assist Core Banking Application Support**

- Assists in Designing Report templates and generating ad-hoc reports
- Designs new user interfaces on the Core Banking system as and when required by the business
- Writes and amends core Banking 'Routines'
- Assists in performing Data uploads

### **Management and Enhancement to off-the-shelf packages**

- Administers off-the-shelf applications
- Updates of existing applications with new functionalities

### **Administration & General ICT Support**

- Provides support to users on a daily basis
- Provide backend support for the Banks Internet Banking application
- Acts as a 'second line support' for systems like SharePoint

**Job Requirements:** A Bachelor's Degree in Computer Science  
Certification in Software Development will be an added advantage  
One (1) year in Software Development

### **Preferred Knowledge**

- Core Banking Software administration
- jbase
- Web development
- SharePoint Administration
- SharePoint Designer
- Software programming languages
- Database design

### **Skills**

- Problem solving skills
- Analytical skills
- Communication skills
- Software Design skills
- Interpersonal skills

**Job Attributes**

- Innovative
- Dedication
- Efficient
- Meticulous
- Integrity
- Team player

**Closing Date for Application: Tuesday November 15, 2022**